A. VITALITY

A. CHANGE IN VITALITY 2022

Lahti offers an internationally interesting operating environment for the development of smart and sustainable solutions and business.

- **A1.** We will grow as an entrepreneur-friendly city of study and create an attractive work and living environment that increases well-being.
- **A2.** We will increase employment through open-minded co-operation.
- **A3.** We will create new jobs by offering the city as a development platform for businesses. We will increase co-operation in the area in the top themes of innovation activities (environment, design, digitalisation and sports).
- **A4.** We will increase the vitality of the city centre and the comfort of residential areas. We will promote sustainable community structure and transport.
- **A5.** We will strengthen the sports, culture and event offering of Lahti.
- **A6.** We will seek growth from water expertise and sustainable tourism. We will cherish clean bodies of water and biodiversity.

Strategic goals for vitality

- 1. Lahti is a city of 125,000 residents in 2022 and a city of 150,000 residents in 2030. (A1)
- ${\bf 2.}$ The attractiveness and number of post-graduate study places increases. (A1)
- 3. The share of secondary education graduates increases. (A1)
- **4.** The employment rate rises to the 2008 level by 2022 and is over 75% in 2030. (A2)
- **5.** The number of new businesses increases. (A1, A3, A4, A6)
- **6.** The satisfaction of entrepreneurs with the municipality's industrial policy increases. (A1, A2, A3, A4)
- **7.** The vitality of the city centre increases in a measured way. (A4)
- 8. The community structure develops in a sustainable way. (A4)
- 9. The GHG emissions per citizen in Lahti are -70% compared to the 1990 level by 2030. (A1, A3, A4)
- 10. The number of events increases by 3% annually. (A5)
- **11.** The recreational use possibilities of the local environment increase. The share of nature conservation areas of the total area increases. (A6)

VALUES: Transparently, responsibly, together

VISION 2030

Lahti – bold environmental city

"An international university city solves the challenges of the future. In Lahti, we make bold choices to promote smooth everyday life, well-being and entrepreneurship."

B. RENEWAL

B. CHANGE IN RENEWAL 2022

Lahti is a modern, inspiring and serving city.

The city is known for its renewing and experimental operations.

- **B1.** We will develop the customer orientation, availability and accessibility of services.
- **B2.** We will develop our operations flexibly by experimenting.
 - **B3.** We will renew the operating methods and structures of the city service consortium.
- **B4.** We will develop the city's service attitude and operating culture to be the most business-friendly in Finland.

Strategic goals for renewal

- 1. The satisfaction of residents with municipal services increases. (B1)
- **2.** The space efficiency of the city increases. (B1)
- 3. Implemented and assessed experiments in line with the strategy. (B2)
- 4. The city's cash flow financing in 2022 is sufficient to cover net investments. (B3)
- 5. The satisfaction of entrepreneurs with the municipality's communications increases. (B4)

C. COMMUNALITY

C. CHANGE IN COMMUNALITY 2022

Lahti is a child-friendly city of well-being.

- **C1.** We will promote the good everyday life of children and young people with our actions.
- **C2.** We will make our city equal, tolerant and safe. All residents will have the opportunity to participate in the development of the community.
- **C3.** We will support the health and well-being of city residents together with third and fourth sector operators and businesses.
- **C4.** We will develop the service skills, conditions for workplace learning and well-being at work of personnel.

Strategic goals for communality

- 1. Effects on children are evaluated extensively. (C1)
- 2. The experience of loneliness decreases. (C1, C2, C3)
- **3.** Different population groups become healthier. (C1, C3)
- **4.** The number of actively participating residents increases. (C3)
- **5.** Perceived safety increases. (C2, C3)
- **6.** Well-being at work of city personnel increases. (C4)
- 7. Employer reputation develops in a positive direction. (C4)
- **8.** The inclusion of children is increased in the design and development of the city's services and all operations of the city that concern children. (C1, C2, C3)
- **9.** The number of children over 3 years of age in early childhood education increases significantly. (C1, C2)

