

## SUSTAINABLE VITALITY

” Lahti provides a globally exciting platform for businesses looking to develop smart and sustainable solutions.

Finland's leading green city makes the most of its pioneering potential and gives businesses and the local community sustainable urban infrastructure and a competitive economic environment.

Lahti appeals to businesses thanks to its agile and versatile zoning, straightforward licensing processes, and culture of regional cooperation.

Lahti is home to a thriving academic community and actively promotes partnerships between research and education institutions and businesses.

We have the answers to labour market policy challenges, and we know how to attract skilled labour to the area.

We want to be seen increasingly as an extension of the capital region, and we strive to strengthen our profile as a venue for international sports, tourism and events.

Our vision is for the centre of Lahti to be both vibrant and safe, and for our residential areas to provide comfortable living.

### MEASURABLE TARGETS OF VITALITY

- > Lahti is carbon neutral in 2025
- > Lahti invests in circular economy
- > Lahti has a growing number of businesses and jobs
- > Lahti's industrial policy is increasingly highly rated by business owners
- > Investing in Lahti becomes more attractive to businesses
- > More people move to Lahti than leave the area. The city's population growth rate is 0.5% in 2026
- > There are 8,500 university students in Lahti in 2026 and 10,000 in 2030
- > The level of education in Lahti keeps rising
- > Employment grows
- > The availability of skilled labour increases
- > The number of tourists in Lahti returns to 2019 levels and then grows by 1.5% annually
- > The city centre becomes more attractive
- > The focus in new development shifts to the city's sustainable urban zones

## LAHTI 2030

# ENDURING CHANGE

Lahti's status as Finland's leading green city gives it the ability to deliver a comfortable standard of living and success for local businesses.

## SUSTAINABLE WELL-BEING

” Lahti is an inclusive city with a politically active community.

We promote well-being by building sustainable green urban spaces and by providing everyone, regardless of age or ability, opportunities to engage in sports and culture.

We take a proactive approach to tackling social exclusion, and we work in close cooperation with knowledgeable partners to overcome substance abuse problems.

We support families, invest in the well-being of children and young people, and provide healthy and safe learning environments throughout the city.

We provide opportunities for people of all ages to lead an active and fulfilling life, and foster inclusivity and community spirit.

We make sure that Lahti is a good place to grow old.

### MEASURABLE TARGETS OF WELL-BEING

- > People living in Lahti are healthier and more physically active
- > There is less substance abuse
- > The number of people at risk of social exclusion is down
- > Children and young people adopt healthier lifestyles, take a more active role in the community, and feel safer and happier
- > Local residents have a wider range of urban green spaces to enjoy
- > Biodiversity keeps increasing
- > Everyone, regardless of age or ability, has more and more opportunities to engage in sports and culture
- > The number of residents who are actively involved in local politics increases, and there are more ways in which people can get involved

## SUSTAINABLE PROGRESS

” Lahti is an inspiring place to live and work, with excellent services and a reputation for being progressive and experimental.

The way in which the city functions is built on a foundation of sustainable economic growth.

We actively seek out partnerships that can help us to improve our city.

We take advantage of the opportunities presented by digitalisation and invest in knowledge-based management.

We promise to deliver an efficient and friendly customer experience both in face-to-face interactions and online.

The city is an attractive employer with an outstanding leadership culture and enthusiastic and motivated staff.

### MEASURABLE TARGETS OF PROGRESS

- > The cash flow generated by the city itself is enough to cover its net investments in 2026
- > Lahti has a reputation as a desirable partner
- > We produce accurate information and share it openly
- > We deliver an excellent customer experience
- > Lahti is increasingly known for being a good employer
- > The city's employees enjoy a high level of well-being at work

VALUES:

OPENLY  
RESPONSIBLY  
TOGETHER

